

From: Jane Cote jane@janecote.com 
Subject: MIT
Date: April 4, 2018 at 10:24 AM
To: Edmund Carlevale ecarl@MIT.EDU



Dear Edmund,

Martin told me about your email. I am really concerned about what you are doing to yourself by sending dangerous emails (please read the whole thing before you get upset with me for saying that).

I totally understand that you would feel unappreciated and you need to defend your self respect against the slight of not getting a well deserved raise.

I don't know if anyone told you, but they love you at Parsons and had nominated you for some kind of award at MIT. There are a lot of people who would be willing to stick out their necks out for you to get you a raise. My real worry though is that by sending emails you may have burned any bridges and sabotaged yourself. He said that he wasn't able to find you today and that Phil said there was a subsequent email from you to HR that was construed as borderline harassment. I feel like these emails are not a strategic way to get what you want. It feels to me like you need a safer space to vent the anger and hurt behind not getting the raise. I am home until 3 if you want to come over for coffee and vent. I'm worried that using email to deal with this is self sabotage and not in your best interest. I remember how hard it was for you to be without a job, and while I know MIT the organization is cold and mistreating you, I still think there is value in maintaining what you have built at Parson's, you are really appreciated there, Martin talks about it often.

I am here today if you need a friend. Love,

Jane